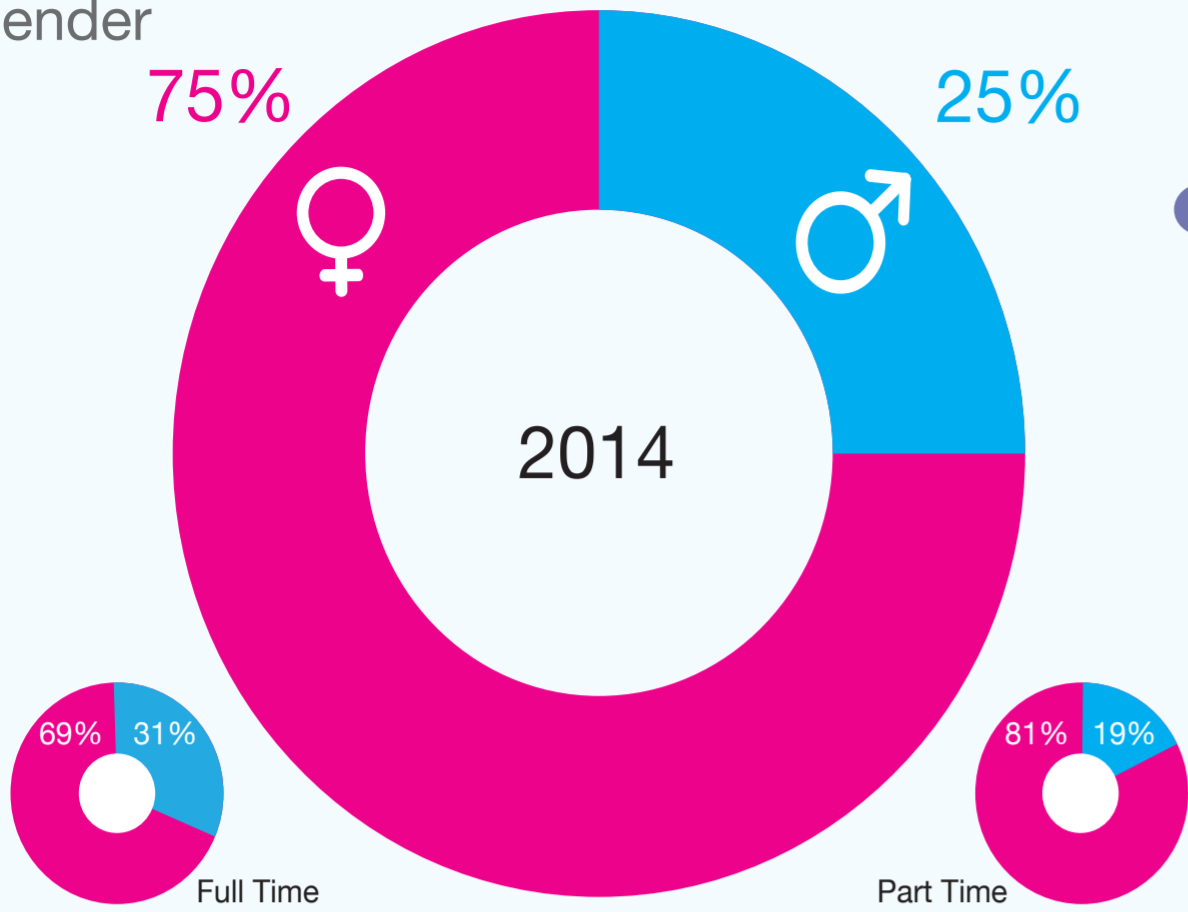
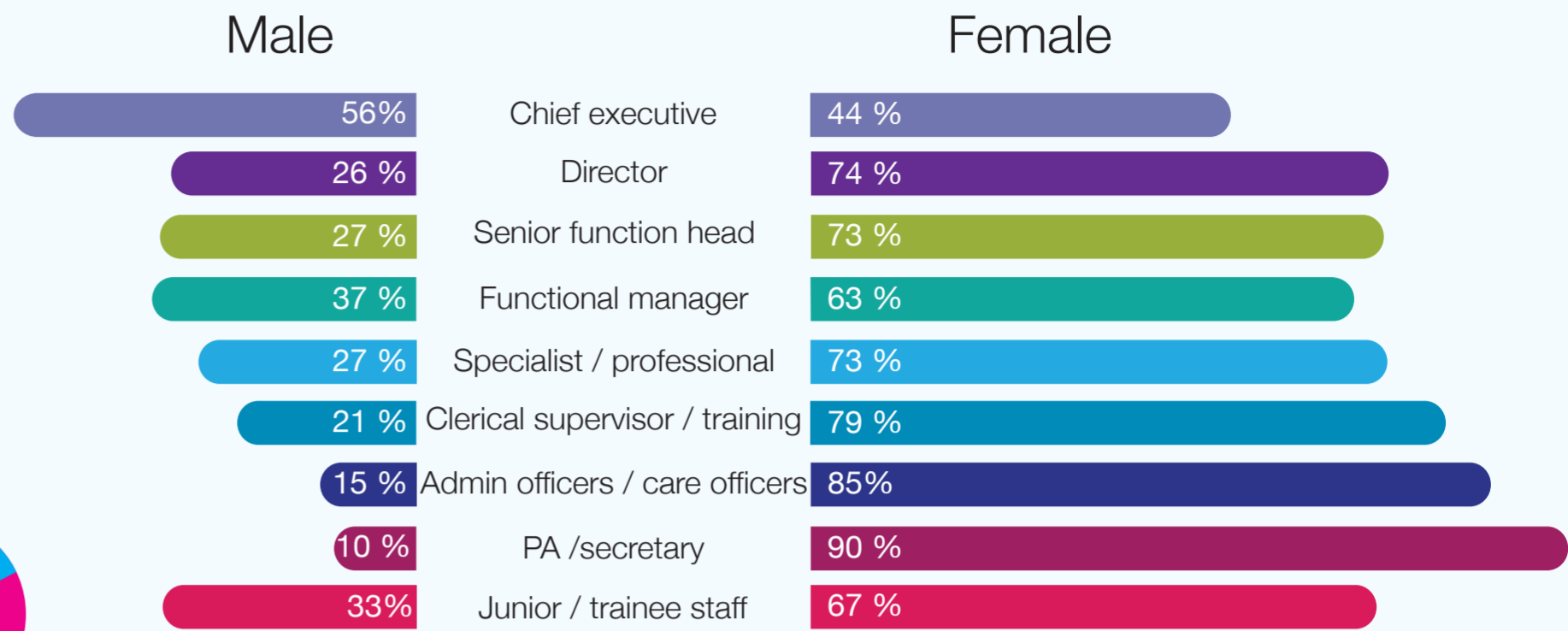


## Gender



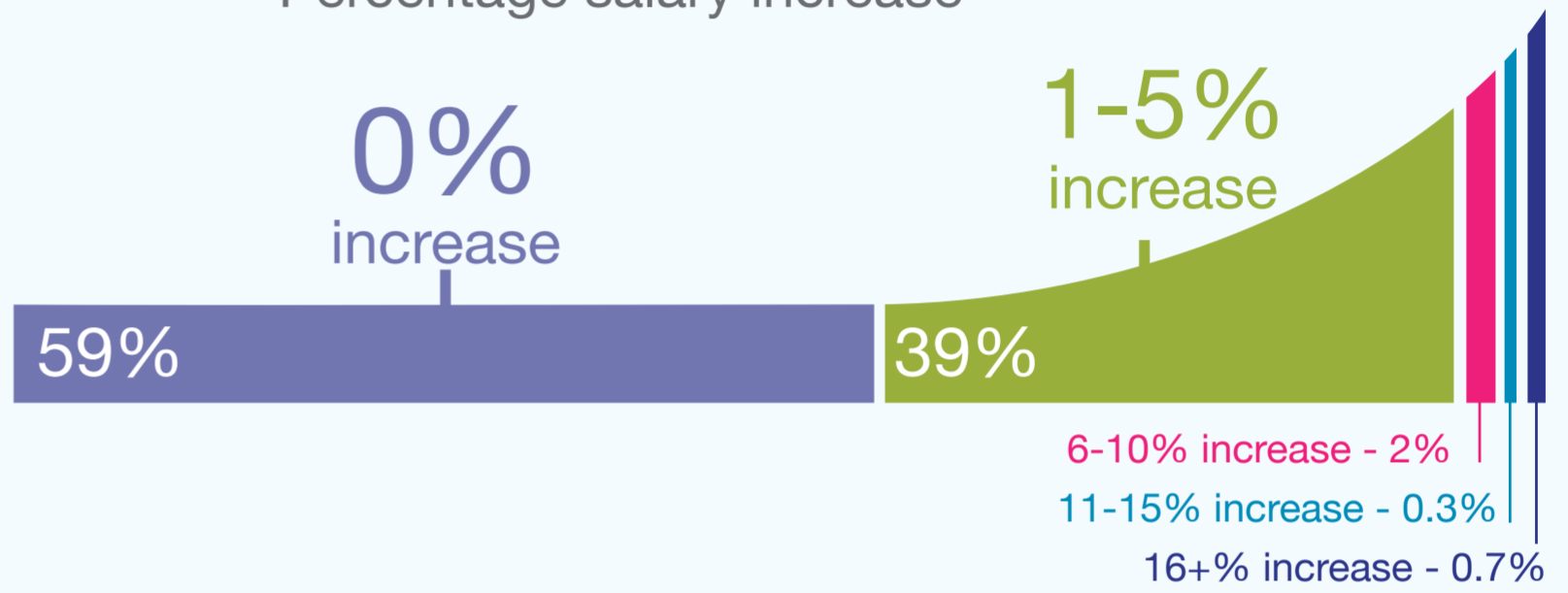
## Job level by gender



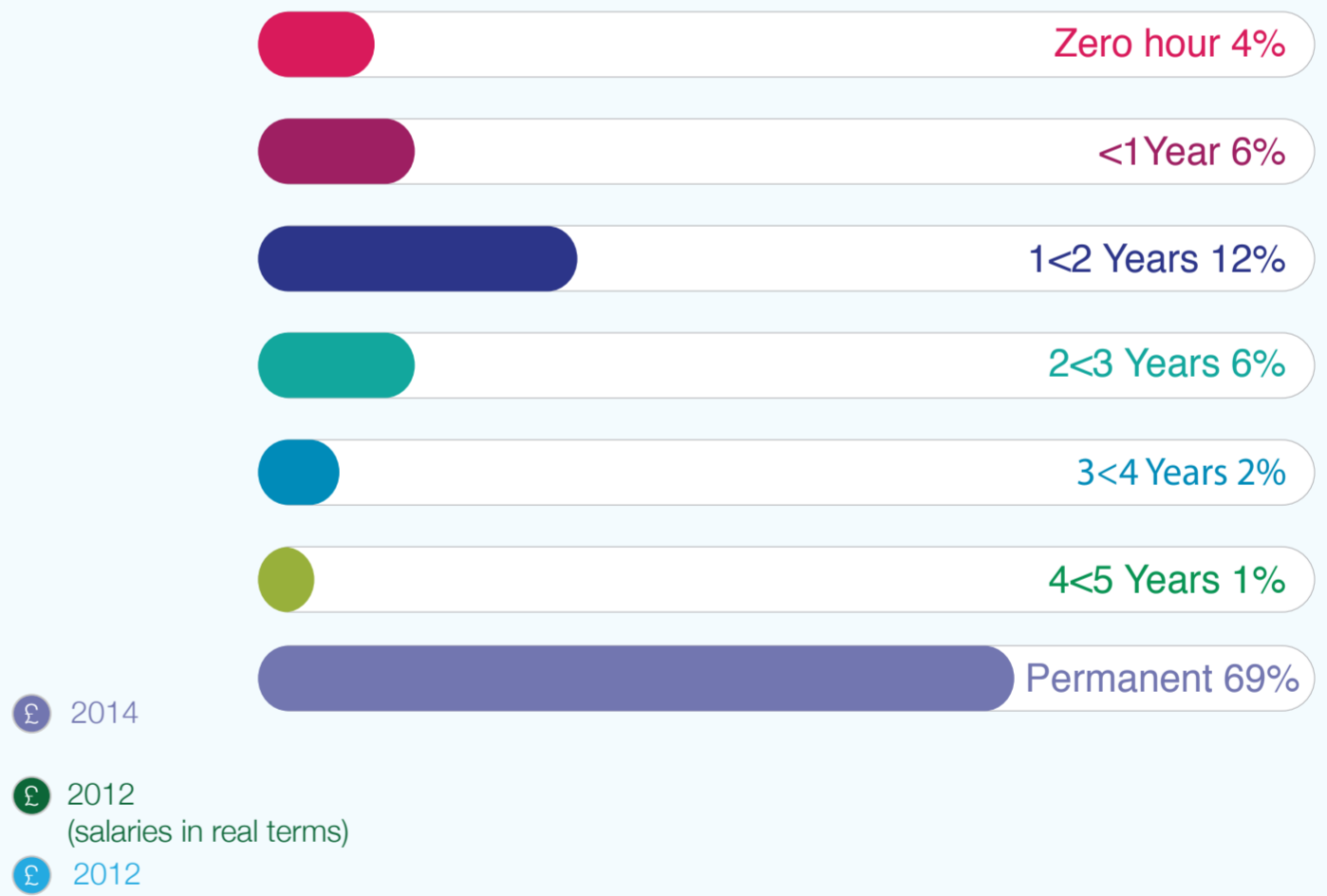
## Average pay according to job level



## Percentage salary increase



## Length of contract

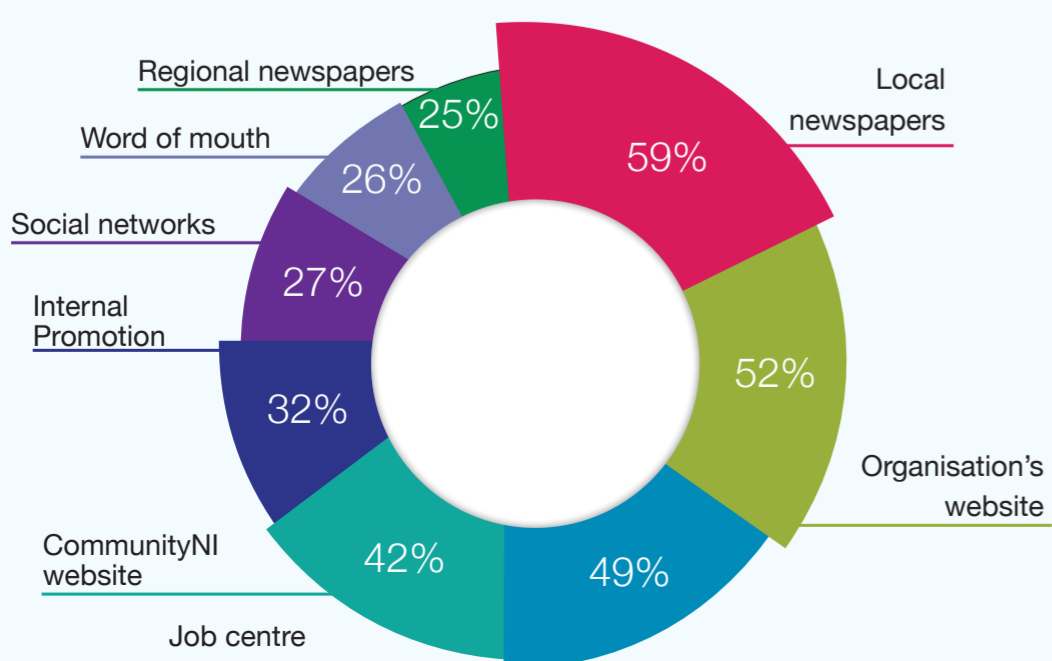


## Recruitment difficulties



## Recruitment methods

(multiple response)



## Problems with retaining staff

(multiple response)

