

Charity Registration No. NIC100012

Company Registration No. NI001792 (Northern Ireland)

**NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION
GROUP ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Ms O Lyner Ms C Brooks Mr M Briggs Ms D Hayward Ms P Lewsley-Mooney CBE Mr D McCluskey Mr L Devine Ms B Arthurs Ms O Black Ms H Weir Mr S Dallas	(Appointed 9 December 2021)
Secretary	Ms Ú McKernan	
Chief executive officer	Mr S McAleavey	
Senior management team	Mr S McAleavey, Chief Executive Ms Ú McKernan, Deputy Chief Executive Mr S Gray, Head of Information Management Ms S Bailie, Head of Organisational Development Mr G Nuttall, Head of Public Affairs	
Charity number	NIC100012	
Company number	NI001792	
Registered office	61 Duncairn Gardens Belfast BT15 2GB	
Auditor	GMcG BELFAST Chartered Accounts & Statutory Auditor Alfred House 19 Alfred Street Belfast BT2 8EQ	
Bankers	AIB 35 University Road Belfast BT7 1ND	
Solicitors	Elliott Duffy Garrett 40 Linenhall Street Belfast BT2 8BA	

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

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NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

CHAIR'S STATEMENT

FOR THE YEAR ENDED 31 MARCH 2022

The chair presents her statement for the year ended 31 March 2022.

In my introduction to last year's report, I noted, that the period covered by the report had been an extraordinary one. This year's report picked up where that report left off, still in the depths of the COVID-19 pandemic but with hope blossoming given the development of effective vaccines that curbed the worst outcomes of the virus.

Organisations in our sector battled on doing all they could, and we began to 'see light at the end of the tunnel'. 2022 we really hoped would be better, but the next crisis was already emerging. Post COVID problems in the economy and logistics, Brexit woes, the Russian invasion of the Ukraine all outside our control, landed.

The cost-of-living crisis had started in earnest by March 2022 and has rocketed since, fuelled by runaway energy prices and soaring inflation not seen in a generation or more.

Many of our members are now focussed on this crisis, the cost-of-living crisis. NICVA is also focussed on the impact on community and voluntary organisations too. Those who help those in need are also impacted by soaring costs in energy and other overheads. Staff and volunteers are also suffering from inflation eroding their pay as their bills increase.

We need a UK government response but also a local NI Executive response. The scale of the crisis demands it.

When I reflect on the year covered by this report, I see NICVA had huge output in support of members. Accredited training programmes delivered to around 500 learners. Over 10,000 subscribers receive the weekly CommunityNI updates, over 2,600 receive the weekly Enews and over 2,000 get the monthly member bulletins.

We advocate on members' behalf to Executive Ministers, the Secretary of State at the Northern Ireland Office, Cabinet Office, and many others.

These are just some of the activities, this report will highlight much more.

NICVA also strives for continuous improvement in our work, and I am delighted to say we have again been awarded Investors in People Gold for the fourth time, a continuous period of 12 years.

Finally, can I say thank you to my Executive Committee colleagues and to all the staff at NICVA who make all this happen. In our sector, our only real resource is the commitment of our people. The ones who think, even in adversity, things can and will be better if we try to make it such. That hope will triumph.


.....
Olwen Lyner
Chair

Dated: 14/11/22

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The Northern Ireland Council for Voluntary Action (NICVA) is the umbrella body for the voluntary and community sector in Northern Ireland with a membership of 1,100 members. The Charity supports, represents, and promotes its membership and the voluntary and community sector and is committed to equality, social justice, embracing diversity and opposing discrimination.

NICVA provides support through information, training and advice including governance, charity law reform, fundraising, finance, human resources, advocacy, and management development. NICVA represents the interests of the sector across all government departments and with all stakeholders making sure the health and well-being of the sector are looked after. In addition, NICVA runs a conference facility for the use of voluntary and community organisations.

The trustees have paid due regard to the Charity Commission guidance on public benefit. The trustees are confident that NICVA's aims, and objectives are in accordance with the regulations on public benefit.

The objects for which the charity is established are to promote, develop and support the voluntary and community sector and any purpose for the benefit of the community in Northern Ireland and in any other part of the world which are, or hereafter may be deemed by law, to be charitable and in particular:

- to act as a representative of the voluntary and community sector in relation to government policies and legislation and in so doing promote and organise co-operation in the advancement of the above purposes and to that end bring together, in Council or conference, representatives of voluntary agencies and statutory authorities engaged in the furtherance of any of the above purposes;
- to promote and improve the efficiency and effectiveness of charities, voluntary and community groups by the provision and management for such organisations of office accommodation, conference, training, information, advice and other facilities, services, or support.

Achievements and performance

This year marked the first in NICVA's new five-year strategic plan for April 2021-March 2026. In 2019 our Executive Committee began the process of devising our new strategic direction alongside reviewing our governance arrangements. This included an external examination of our existing strategic goals and their impact, a survey to our members and other key stakeholders and an analysis of the external Political, Economic, Social, Technological, Legislative and Environmental (PESTLE) context. In our PESTLE analysis we scanned the horizon for wider issues and trends in the global, national, and local environment and considered their potential implications, firstly for the voluntary and community sector in Northern Ireland, and then for NICVA as an organisation.

Our new strategy is also in response to the impact of Covid-19 and the changing needs of our members. The Voluntary and Community Sector (VCS) played a pivotal role in the immediate response to Covid-19, and they will continue to play a vital role in the coming months and years. Our strategy describes the role we will play in leading and supporting the sector to respond to all these challenges.

Our Strategic Goals

Four strategic goals will determine our programmes of work over the next five years. Each goal is supported by a series of operational goals and a series of outcomes which specifies the changes we want to see, our priorities for the next five years and how we will achieve them. The priorities identified against the goals are not exhaustive and are likely to evolve as the context changes. Our strategy is underpinned by our Vision Mission and Values which drives all that we do.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Strategic Goal 1: Support

Helping the VCS to innovate, develop and improve to meet the needs of the communities it serves.

We do this by:

- Providing high quality, diverse, learning and development opportunities;
- Providing relevant information, guidance, advice, and resources;
- Supporting innovation and change.

Key outputs in the year included:

- Delivery of 32 Institute of Leadership (ILM) and Management and Training Qualifications UK (TQUK) accredited training programmes to circa 500 learners.
- Over 190 training courses delivered to circa 900 individuals;
- Over 1,000 support cases including Governance, Fundraising, HR, and Finance;
- 2,635 subscribers received weekly eNews update;
- 10,514 subscribers received weekly CommunityNI jobs;
- 1,071 subscribers received weekly Assembly Insider;
- 1,105 subscribers received weekly issues of SCOPE;
- 2,094 subscribers received monthly member bulletins;
- 5,605 subscribers received three editions of NICVA COVID updates.

Strategic Goal 2: Influence

Helping the VCS to influence policy.

We do this by:

- Advocating strongly for the contribution of the VCS in NI;
- Provide the VCS with opportunities to engage with policymakers and influence policy.

Key outputs in the year included:

- Produced six voluntary and community sector surveys; COVID19 Impact; Public Benefit; SOS Income & Expenditure, Workforce and Volunteers, Future Issues, and Individual Giving;
- Provided representation at 450 strategic forums/events/meetings including with Cabinet Office, NIO, Assembly Committees, Government Departments and MLA's;
- Delivered policy seminars to over 800 participants including Independent Review of Charity Regulation; Duty of Candour; Faith policy engagement, Finance Minister Budget Update, Election 2022 sessions with DUP, SDLP and UUP and DfC Draft Housing Strategy;
- Represented the sector on 37 committees/fora participating in over 100 meetings in support of these including Joint Forum, Faith Forum, ESF Users, Developing Governance Group, Forum for Adult Learning NI (FALNI), PIVOTAL, Transformation Advisory Board and Carers Coalition.

Strategic Goal 3: Develop

Helping the VCS consolidate and develop the use of Data, Digital and Technology.

We do this by:

- Developing Digital and Data products to support VCS activities and engagement.

Key outputs in the year included:

- 16 Cyber Security sessions held with organisations;
- NICVA website had 214,175 visits/sessions;
- Grant Tracker website had 12,638 visits/sessions;
- CommunityNI website 779,385 visits/sessions;
- NICVA.org: Twitter followers – 13,100 and 3545 Facebook likes;
- CommunityNI.org: Twitter followers – 11,800 and 4,585 Facebook likes;
- ScopeNI: Twitter Followers – 4,402.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Strategic Goal 4: Invest

Ensuring continuous improvement to provide the best service to our members.

We will do this by:

- Support excellent governance arrangements;
- Supporting and developing a flexible workforce;
- Continuous development of digital systems and processes;
- Sustaining resources and seeking opportunities to diversify our funding mix.

Key outputs in the year included:

- Achievement of Investors in People Gold for the fourth time;
- DfC Core Grant secured to deliver the Regional Infrastructure Support Programme;
- Additional funding secured for Cyber Security sector programme, Shared Island Project, Emergency Leadership Group review, COVID Fund, CFNI DoH capacity building programme and TLP funding extended to June 22 by Belfast City Council;
- 1,193 members and 44 associates supported, monthly welcome sessions held with new members;
- Hybrid working policy developed as staff return to the office and conference facilities reopened with bookings commenced post Covid.

Financial review

The results are set out in detail on pages 15 to 41. The group returned a net increase in funds for the year of £152,146 (2021 - net increase of £386,343), of which £36,400 related to a net increase in unrestricted funds and £115,746 related to a net increase in restricted funds.

The net increase in unrestricted funds includes pension provision income of £17,340 (2021 - £298,954).

At 31 March 2022, the total funds of the group amounted to £2,230,887 (2021 - £2,078,739) comprising restricted funds of £1,085,434 (2021 - £969,688) and unrestricted funds of £1,145,453 (2021 - £1,109,051). The unrestricted funds at the year end are after accounting for a pension provision of £83,866 (2021 - £122,091). Further details of pension provisions are provided in note 18.

NICVA receives a core grant from the Department for Communities which contributes to the delivery of its core work as described in the strategic plan. Furthermore, NICVA delivers contracts on behalf of other funders such as Belfast City Council and The Executive Office which also support the delivery of NICVA's Mission, Vision and Values. NICVA generates earned income from a range of sources including conference facilities and training courses which also contribute to the delivery of the core business.

Reserves policy

Unrestricted funds are essential to provide sufficient funds to cover any unforeseen costs which may arise and fulfil the legal obligations of the Charity if current levels of income are not maintained.

The reserves policy has been designed to recognise NICVA's requirements for reserves considering the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed should equate to 12 months' total resources expended. The aim is to provide sufficient funds to cover any unforeseen costs which may arise, recognise the volatile grant environment as well as allowing for the payment of any liabilities which would arise should the company cease to operate. Any call upon the use of reserves will be at the approval of the Executive Committee which will examine the rationale for doing so and agree an amount where appropriate.

At 31 March 2022, the level of "free reserves", excluding fixed assets and designated funds was £742,923 (2021 - £740,504) which equates to over 5 months' expenditure.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Plans for future periods

Our current Chief Executive, Seamus McAleavey, has announced his intention to retire following over 24 years in the role, during which time he has provided strong and visible leadership to the sector and wider civic society. The process of recruiting for a new Chief Executive has commenced. The Executive Committee are very alert to the transition this will bring and together with the Senior Management Team will be working to support the new CEO as they build on the network of connections and stakeholders to embrace the many opportunities (and challenges) that are ahead for the sector.

The incoming CEO will provide leadership to the organisation but also to the sector in terms of the necessity to build on the healthy co-production and collaboration that was evident throughout the pandemic.

We are now planning the upgrade and reorganisation of NICVA's websites to connect them to our backend CRM to allow more automation of processes that will streamline and improve our digital offering to members.

Structure, governance and management

Governing document

The Northern Ireland Council for Voluntary Action (NICVA) is a company limited by guarantee governed by its Memorandum and Articles of Association, dated 1 August 1944, and amended as at 5 September 2001, 20 November 2009, 19 November 2010, 10 December 2015 and 11 December 2020.

Appointment of Executive Committee

NICVA is governed by an Executive Committee elected by its member organisations on an annual basis through a postal ballot using the single transferable vote system. All NICVA members are invited to nominate to the Committee which consists of 12 people elected for a three-year period. Elected members, on completion of their three-year term, may stand for re-election if they so wish. One third (or the number nearest one third) of the Committee so elected must retire at each annual general meeting, those longest in office retiring first. For this financial year, there was four places for Executive Committee members. Following a formal process, three nominations were received. With three nominees and four places available, it was deemed unnecessary to carry out an election. The three nominees were duly elected at the AGM.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Ms O Lyner	
Ms M Cavanagh	(Resigned 9 December 2021)
Ms C Brooks	
Mr M Briggs	
Ms D Hayward	
Ms P Lewsley-Mooney CBE	
Mr D McCluskey	
Mr P Roberts	(Resigned 9 December 2021)
Mr L Devine	
Ms B Arthurs	
Ms O Black	
Ms H Weir	
Mr S Dallas	(Appointed 9 December 2021)

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Committee induction and training

New Executive Committee members undergo induction training to brief them on roles and responsibilities and their legal obligations under charity and company law, the Committee and the decision-making processes, the strategic and operational planning processes, the organisational structure, and key organisational activities. Executive Committee members are provided with copies of the NICVA Governance Manual which includes the following:

- NICVA Memorandum and Articles of Association
- NICVA Vision Mission & Values
- Role Description for Executive Committee members
- Role Description for Chair of Executive Committee
- Role Description for Vice Chair of Executive Committee
- Role of the Resources Committee
- Role Description of Company Secretary
- Chief Executive Job description
- NICVA Conflicts of Interest Policy
- NICVA organisational chart
- NICVA Finance Procedures
- NICVA's Equal Opportunities Policy
- NICVA Complaints Procedure
- NICVA Strategy 2021-2026
- NICVA Risk Register.

Organisational structure

The Executive Committee ensures the good governance of the organisation by setting its strategic objectives and policy direction through NICVA's five-year strategic plan, and monitoring progress on this through the annual operational planning process. The Committee meets every six weeks and the Resources Sub-Committee which deals with the human and financial resources of the organisation meets on a quarterly basis. The Chief Executive, appointed by the Committee, manages the day-to-day operations of the organisation. To facilitate effective operations, the Chief Executive has delegated authority for operational matters including the application and monitoring of strategic and operational objectives.

Related parties

NICVA is an independent organisation, and all operations are carried out in accordance with this. By the nature of the objects of the charity, NICVA works closely with its members, representing their interests to government bodies and funders as appropriate. NICVA continues to support its social economy business, Sector Matters Limited, a wholly owned subsidiary of NICVA, which was established in November 2009.

Risk management

Financial risks are assessed by the organisation through the Resources Committee on a quarterly and annual basis. Core funding is provided by the Department for Communities (DfC) which periodically conducts a Risk Assessment on all funded organisations. NICVA has retained its low risk status demonstrating that robust financial systems and controls are in place. As part of the governance review process, the NICVA Risk Register was reviewed and updated during the year. NICVA continues to monitor all procedures associated with risk management.

Pay policy for senior staff

The Trustees (Executive Committee) all give of their time freely and no Trustee received remuneration in the year.

The organisation has adapted the National Joint Council (NJC) pay scales for its use for many years following an independent job evaluation. The result of the job evaluation was a recommendation of pay points for each grade within the organisation including the Senior Management Team. These pay scales were set based on an external benchmarking exercise against roles with similar job roles and levels of responsibility.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Funds held as custodian trustee

NICVA administers the Cheques for Charity scheme whereby they receive, claim gift aid and hold monies on behalf of donors and disburse according to their instructions. Details of these restricted funds are included within notes 22 and 30 to the accounts.

Conduit funding

NICVA is responsible for receiving and distributing funds on behalf of the Department for Communities. £191,814 (2021 - £191,742) was received and distributed during the year and no balance was held in relation to these monies at 31 March 2022.

Statement of trustees' responsibilities

The trustees, who are also the directors of Northern Ireland Council for Voluntary Action for the purpose of company law, are responsible for preparing the Trustees' Report and the group financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the group and parent charitable company and of the incoming resources and application of resources, including the income and expenditure, of the group for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the group and charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Small companies exemption

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



Ms Ú McKernan
Company Secretary

Dated: 14/11/22

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

Opinion

We have audited the financial statements of Northern Ireland Council for Voluntary Action (the 'parent charity') and its subsidiaries (the 'group') for the year ended 31 March 2022 which comprise the consolidated statement of financial activities, the consolidated balance sheet, the charity balance sheet, the consolidated statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2022 and of the group's incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing potential risks of material misstatement in respect of irregularities, including fraud and non-compliances with laws and regulations, we considered the following:

- . The nature of the industry and sector, control environment and business performance, including the company's remuneration policies for directors, bonus levels and performance targets, if any;
- . Results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- . Any matters we identified having obtained and reviewed the company's documentation of their policies and procedures relating to:
 - Identifying, evaluating and complying with laws and regulations and whether they were aware of any instance of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud; and
 - The internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- . The matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the company for fraud and identified the greatest potential for fraud in income recognition. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the Companies Act 2006, and local tax legislation.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty.

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NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

Audit response to risks identified

Our procedures to respond to the risks identified included the following:

- Reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management concerning actual and potential litigation and claims;
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- Reading minutes of meetings of those charged with governance and reviewing correspondence with tax authorities; and
- In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. In addition, as with any audit, there remains a higher risk of non-detection of irregularities, as they may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Mrs Susan Dunlop FCA (Senior Statutory Auditor)
for and on behalf of GMcG BELFAST**

23 November 2022

**Chartered Accountants
Statutory Auditor**

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19 Alfred Street
Belfast
BT2 8EQ

- 14 -

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NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes						
<u>Income and endowments from:</u>							
Donations and legacies	3	774,069	100,459	874,528	972,620	93,109	1,065,729
Charitable activities	4	611,277	298,893	910,170	580,808	139,384	720,192
Other trading activities	5	16,525	-	16,525	16,181	-	16,181
Investments	6	180	-	180	4,958	-	4,958
Movement in pension provision	7	17,340	-	17,340	298,954	-	298,954
Total income		<u>1,419,391</u>	<u>399,352</u>	<u>1,818,743</u>	<u>1,873,521</u>	<u>232,493</u>	<u>2,106,014</u>
<u>Expenditure on:</u>							
Raising funds	8	<u>17,757</u>	<u>-</u>	<u>17,757</u>	<u>19,192</u>	<u>-</u>	<u>19,192</u>
Charitable activities	9	<u>1,365,234</u>	<u>283,606</u>	<u>1,648,840</u>	<u>1,360,155</u>	<u>340,324</u>	<u>1,700,479</u>
Total resources expended		<u>1,382,991</u>	<u>283,606</u>	<u>1,666,597</u>	<u>1,379,347</u>	<u>340,324</u>	<u>1,719,671</u>
Net income for the year/ Net movement in funds		36,400	115,746	152,146	494,174	(107,831)	386,343
Fund balances at 1 April 2021		<u>1,109,051</u>	<u>969,688</u>	<u>2,078,739</u>	<u>614,877</u>	<u>1,077,519</u>	<u>1,692,396</u>
Fund balances at 31 March 2022		<u><u>1,145,451</u></u>	<u><u>1,085,434</u></u>	<u><u>2,230,885</u></u>	<u><u>1,109,051</u></u>	<u><u>969,688</u></u>	<u><u>2,078,739</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

CONSOLIDATED BALANCE SHEET

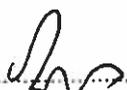
AS AT 31 MARCH 2022

	Notes	2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	13		1,377,748		1,259,271
Current assets					
Debtors	15	440,912		304,068	
Cash at bank and in hand		2,884,867		3,074,028	
			3,325,779		3,378,096
Creditors: amounts falling due within one year	16	(2,388,776)		(2,436,537)	
Net current assets			937,003		941,559
Total assets less current liabilities			2,314,751		2,200,830
Provisions for liabilities					
Defined benefit pension liability	18	83,866		122,091	
			(83,866)		(122,091)
Net assets			2,230,885		2,078,739
Income funds					
Restricted funds	19		1,085,434		969,688
<u>Unrestricted funds</u>					
Designated funds	20	155,769		160,002	
General unrestricted funds		1,073,548		1,071,140	
Pension reserve		(83,866)		(122,091)	
			1,145,451		1,109,051
			2,230,885		2,078,739

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 14/11/22


 Ms O Lyner
 Trustee


 Ms C Brooks
 Trustee

Company Registration No. NI001792

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

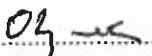
CHARITY BALANCE SHEET

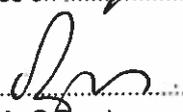
AS AT 31 MARCH 2022

	Notes	2022		2021	
		£	£	£	£
Fixed assets					
Tangible assets	13		1,377,747		1,259,271
Investments	14		1		1
			<u>1,377,748</u>		<u>1,259,272</u>
Current assets					
Debtors	15	451,562		321,947	
Cash at bank and in hand		2,859,432		3,047,212	
		<u>3,310,994</u>		<u>3,369,159</u>	
Creditors: amounts falling due within one year	16	(2,385,145)		(2,432,555)	
Net current assets			925,849		936,604
Total assets less current liabilities			<u>2,303,597</u>		<u>2,195,876</u>
Provisions for liabilities					
Defined benefit pension liability	18	83,866		122,091	
		<u>(83,866)</u>		<u>(122,091)</u>	
Net assets			<u>2,219,731</u>		<u>2,073,785</u>
Income funds					
Restricted funds	19		1,085,434		969,688
<u>Unrestricted funds</u>					
Designated funds	20	155,769		160,002	
General unrestricted funds		1,062,394		1,066,186	
Pension reserve		(83,866)		(122,091)	
		<u>1,134,297</u>		<u>1,104,097</u>	
			<u>2,219,731</u>		<u>2,073,785</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 14/03/22


 Ms O Lyner
 Trustee


 Ms C Brooks
 Trustee

Company Registration No. NI001792

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	28		(180,793)		103,469
Investing activities					
Purchase of tangible fixed assets		(8,547)		(10,765)	
Interest received		180		4,958	
Net cash used in investing activities			(8,367)		(5,807)
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(189,160)		97,662
Cash and cash equivalents at beginning of year			3,074,028		2,976,366
Cash and cash equivalents at end of year			<u>2,884,868</u>		<u>3,074,028</u>

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Northern Ireland Council for Voluntary Action is a private company limited by guarantee incorporated in Northern Ireland. The registered office is 61 Duncairn Gardens, Belfast, BT15 2GB.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Basis of consolidation

The financial statements consolidate the accounts of Northern Ireland Council for Voluntary Action and all of its subsidiary undertakings ('subsidiaries').

The charity has taken advantage of the exemption contained within section 408 of the Companies Act 2006 not to present its own Income and Expenditure Account.

The income and expenditure account for the year dealt with in the accounts of the charity was net income of £145,946 (2021 - £380,692).

1.3 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

1.5 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies (Continued)

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Where funding is received and subsequently distributed to other organisations in accordance with the donor's instructions it is treated as conduit funding and, therefore, is not recognised in the Statement of Financial Activities.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Trading income represents net sales to customers and excludes Value Added Tax. Trading income is recognised upon provision of the service to the customer.

1.6 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity. Governance costs are those incurred in connection with administration of the charity and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the charity's operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold land and buildings	2% straight line
Fixtures and fittings	15% reducing balance
Computers	33.33% straight line

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies (Continued)

Land is not depreciated.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

A subsidiary is an entity controlled by the charity. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

1.9 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.11 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies (Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

In prior years the charity contributed to a multi-employer defined benefit pension scheme, NICPS, and to The Growth Plan, and the charity is committed to making payments of £1,740 per month to make good prior year deficits. The Schemes closed on 31 March 2009.

A provision is recognised for the contributions payable that arose from the agreements with NICPS and The Growth Plan to fund the prior year deficits.

NICVA operates a Qualifying Workplace Pension Scheme provided by Legal And General. Staff are auto enrolled to the scheme at the statutory minimum contribution rates. The NICVA executive have offered an opportunity for employees to increase their contributions to a higher tier whereby if an employee contributes 5% the employer will also contribute 5%. Contributions to this Scheme by the charity have therefore been accounted for by charging costs as payments accrue.

1.14 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

2 Critical accounting estimates and judgements (Continued)

Key sources of estimation uncertainty

Fixed Assets

The annual depreciation charge on fixed assets depends primarily on the estimated lives of each type of asset and estimates of residual values. The directors regularly review these asset lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset lives can have a significant impact on depreciation and amortisation charges for the period. Detail of the useful lives is included in the accounting policies.

Debtors

Short term debtors are measured at transaction price, less any impairment. Impairment of such debtors involves some estimation uncertainty.

Multi-employer Defined Benefit Pension Scheme Liability

The pension scheme liability is in relation to the contributions payable that have arisen from an agreement with a multi-employer plan to fund a deficit and is based on certain assumptions as detailed in note 18.

Restricted and Unrestricted Funds

Judgements are made in relation to allocation of income and expenditure to restricted and unrestricted funds. The directors consider it appropriate to allocate these funds based on interpretation of donations received.

3 Donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total Unrestricted funds 2022 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	828	-	828	237	237
Legacies receivable	18,241	-	18,241	14,946	14,946
Department for Communities - Core Activities	686,888	-	686,888	684,209	684,209
Covid-19 Funding	38,998	-	38,998	150,000	150,000
Coronavirus Job Retention Scheme	3,770	-	3,770	63,761	63,761
Charities Aid Foundation (via NCVO)	25,344	-	25,344	59,467	59,467
Cheques for Charity	-	100,459	100,459	-	93,109
	<u>774,069</u>	<u>100,459</u>	<u>874,528</u>	<u>972,620</u>	<u>1,065,729</u>

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

4 Charitable activities

	2022 £	2021 £
Earned income	352,495	289,537
Services provided under contract	262,753	238,231
Performance related grants	308,521	142,468
Cheques for Charity	3,911	3,210
Movement in deferred income	(17,510)	46,746
	<u>910,170</u>	<u>720,192</u>
Analysis by fund		
Unrestricted funds	611,277	580,808
Restricted funds	298,893	139,384
	<u>910,170</u>	<u>720,192</u>
Performance related grants		
Department for Communities - Faith Strand	50,968	49,587
Department for Communities - Shared Island	50,000	-
Department for Communities - Carbon Reduction Project	150,000	-
Department for Communities - Cyber Security Awareness	29,400	-
Peace IV - The Next Chapter	22	-
Department for Communities - Community API	5,445	-
Department for Communities - Skills Match	-	9,834
Department for Communities - Cross Sector Collaboration	-	36,155
Department for Communities - Charity Trustee Capacity Building	-	46,892
Department for Communities - Community API	19,950	-
Safe Return Fund	2,736	-
	<u>308,521</u>	<u>142,468</u>

Services provided under contract includes The Executive Office CIT £38,093 (2021 - £88,065) and Belfast City Council £224,660 (2021 - £150,166).

The Board considers the Charity to have one main charitable activity, being the alleviation of disadvantage amongst communities, families and individuals through the provision of information, advice, training and development services to community and voluntary groups in Northern Ireland.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

5 Other trading activities

	Unrestricted funds 2022 £	Total 2021 £
Trading activity income	16,525	16,181

6 Investments

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Interest receivable	180	4,958

7 Movement in pension provision

	Unrestricted funds 2022 £	Total 2021 £
Unwinding of the discount factor (interest expense)	(1,043)	(10,806)
Remeasurements - impact of any change in assumptions	3,648	(5,465)
Remeasurements - amendments to the contribution schedule	14,735	315,225
	<u>17,340</u>	<u>298,954</u>

Further information in relation to the pension provision is provided in note 18.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

8 Raising funds

	Unrestricted funds 2022 £	Total 2021 £
<u>Fundraising and publicity</u>		
Advertising	7,432	8,662
Administration expenses	10,325	10,530
	<hr/>	<hr/>
Fundraising and publicity	17,757	19,192
	<hr/>	<hr/>
	<u>17,757</u>	<u>19,192</u>

9 Charitable activities

	2022 £	2021 £
Staff costs	916,221	936,302
Depreciation and impairment	17,789	9,289
Recruitment	1,604	-
Travel and subsistence	3,147	7,027
Affiliation fees, reference books and publications	1,330	2,449
Research costs	40,781	4,794
Consultancy	54,888	18,120
Training course expenses	122,459	147,410
Seminars and conferences	31,141	20,116
Printing and stationery	34,488	75,423
Telephone and postage	15,188	19,511
Cheques for charity	107,452	96,085
Third party grant expenditure	-	73,485
Pension scheme management costs	10,187	5,892
	<hr/>	<hr/>
	1,356,675	1,415,903
	<hr/>	<hr/>
Share of support costs (see note 10)	282,970	274,120
Share of governance costs (see note 10)	9,195	10,456
	<hr/>	<hr/>
	1,648,840	1,700,479
	<hr/>	<hr/>
Analysis by fund		
Unrestricted funds	1,365,234	1,360,155
Restricted funds	283,606	340,324
	<hr/>	<hr/>
	<u>1,648,840</u>	<u>1,700,479</u>

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

10 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Staff costs	156,835	-	156,835	149,386	-	149,386
Depreciation	44,281	-	44,281	44,987	-	44,987
Printing and stationery	5,503	-	5,503	12,365	-	12,365
Telephone and postage	2,401	-	2,401	3,085	-	3,085
Rent, insurance and service charges	30,088	-	30,088	30,211	-	30,211
Cleaning, heat and light	24,756	-	24,756	17,729	-	17,729
Repairs and maintenance	11,761	-	11,761	9,412	-	9,412
Equipment rental	956	-	956	1,469	-	1,469
General expenses	3,373	-	3,373	3,171	-	3,171
Bank charges and hire purchase interest	1,601	-	1,601	1,579	-	1,579
Bad debts provision	1,415	-	1,415	726	-	726
Audit fees	-	6,120	6,120	-	5,880	5,880
Legal and professional	-	3,075	3,075	-	4,576	4,576
	<u>282,970</u>	<u>9,195</u>	<u>292,165</u>	<u>274,120</u>	<u>10,456</u>	<u>284,576</u>
Analysed between						
Charitable activities	<u>282,970</u>	<u>9,195</u>	<u>292,165</u>	<u>274,120</u>	<u>10,456</u>	<u>284,576</u>

Governance costs includes payments to the auditors of £6,120 (2021- £5,880) for audit fees.

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year, and none of them were reimbursed for travelling expenses (2021 - none).

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

12 Employees

The average monthly number of employees during the year was:

2022	2021
Number	Number
30	33
<u>30</u>	<u>33</u>

Employment costs

	2022	2021
	£	£
Wages and salaries	938,038	952,254
Social security costs	93,372	92,542
Other pension costs	41,646	40,892
	<u>1,073,056</u>	<u>1,085,688</u>

The number of employees whose annual remuneration was £60,000 or more were:

	2022	2021
	Number	Number
In the band £60,001 - £70,000	1	-
In the band £80,001 - £90,000	-	1
In the band £90,001 - £100,000	1	-
	<u>1</u>	<u>-</u>

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

13 Tangible fixed assets (Continued)

Included in land and buildings is land at a cost of £67,051 (2021 - £67,051) which is not depreciated.

14 Fixed asset investments

	Other investments
Charity	
Cost or valuation	
At 1 April 2021 & 31 March 2022	1
	<u>1</u>
Carrying amount	
At 31 March 2022	1
	<u>1</u>
At 31 March 2021	1
	<u>1</u>

	Notes	2022 £	2021 £
Other investments comprise:			
Investments in subsidiaries	27	1	1
		<u>1</u>	<u>1</u>

All fixed asset investments are held in the UK.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

15 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Group		
Trade debtors	95,357	154,805
Other debtors	335,108	140,860
Prepayments and accrued income	10,447	8,403
	<u>440,912</u>	<u>304,068</u>
Charity		
Trade debtors	94,064	155,062
Amounts owed by group undertakings	13,000	18,000
Other debtors	335,108	140,860
Prepayments and accrued income	9,390	8,025
	<u>451,562</u>	<u>321,947</u>

16 Creditors: amounts falling due within one year

	Notes	2022	2021
		£	£
Group			
Other taxation and social security		35,895	27,637
Deferred income	17	1,191,230	1,173,720
Trade creditors		215,285	135,643
Other creditors		863,047	985,468
Accruals and deferred income		83,319	114,069
		<u>2,388,776</u>	<u>2,436,537</u>
Charity			
Other taxation and social security		33,606	25,902
Deferred income		1,191,230	1,173,720
Trade creditors		215,285	134,897
Other creditors		863,047	985,468
Accruals and accrued income		81,977	112,568
		<u>2,385,145</u>	<u>2,432,555</u>

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

17 Deferred income

	2022	2021
	£	£
Other deferred income	1,191,230	1,173,720
	<u>1,191,230</u>	<u>1,173,720</u>

Deferred income is included in the financial statements as follows:

	2022	2021
	£	£
Deferred income is included within:		
Current liabilities	1,191,230	1,173,720
	<u>1,191,230</u>	<u>1,173,720</u>
Movements in the year:		
Deferred income at 1 April 2021	1,173,720	1,220,466
Released from previous periods	(43,720)	(90,466)
Resources deferred in the year	61,230	43,720
	<u>1,191,230</u>	<u>1,173,720</u>
Deferred income at 31 March 2022	1,191,230	1,173,720
	<u>1,191,230</u>	<u>1,173,720</u>

The deferred income arises in respect of income being received in the year which relates to a future accounting period and in respect of income received in the year where conditions for recognition have not been satisfied. The income will be released to the Statement of Financial Activities in the period to which it relates.

18 Retirement benefit schemes

Defined contribution schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £41,646 (2021 - £40,892).

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

18 Retirement benefit schemes (Continued)

Defined benefit schemes

In prior years the Charity contributed to the Northern Ireland Charities Pension Scheme ('the Scheme'), which is a funded multi-employer defined benefit scheme. The Scheme is not contracted-out of the State scheme.

The Northern Ireland Charities Pension Scheme closed to future accrual on 31 March 2009. There is currently no intention to wind-up the Scheme and it continues in paid-up form.

The Pension Trust commissions an actuarial valuation of the Scheme every three years. The main purpose of the valuation is to determine the financial position of the Scheme in order to determine the level of future contributions required so that the Scheme can meet its pension obligations as they fall due.

The actuarial valuation assesses whether the Scheme's assets at the valuation date are likely to be sufficient to pay the pension benefits accrued by members as at the valuation date. Asset values are calculated by reference to market levels. Accrued pension benefits are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

During the year NICVA paid contributions of £31,072 to cover the deficit payments and Scheme management costs.

It is not possible in the normal course of events to identify the share of underlying assets and liabilities belonging to individual participating employers. This is because the Scheme is a multi-employer scheme, where the assets are co-mingled for investment purposes, and benefits are paid out of total Scheme assets.

The last formal completed valuation of the Scheme was performed as at 30 September 2019 by a professionally qualified actuary using the 'projected unit credit' method. The market value of the Scheme's assets at the valuation date was £35.4 million. The valuation revealed a shortfall of assets compared to liabilities of £2.4 million.

The results of the 2019 valuation means a new deficit recovery plan is required to fund the deficit of £2.4 million. This commenced on 1 August 2020 and will run until 29 February 2028.

The Scheme Actuary has prepared an Actuarial Report that provides an approximate update on the funding position of the Scheme as at 30 September 2021. Such a report is required by legislation for years in which a full actuarial valuation is not carried out. The funding update revealed a decrease in the assets of the Scheme to £35.9 million (from £36.0 million at 30 September 2020) and indicated a decrease in the shortfall of assets compared to liabilities of approximately £698k (from £2.4 million at 30 September 2020), equivalent to a past service funding level of 98% (94% at 30 September 2020).

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by the Trustee of the Scheme. The debt is due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up.

The debt for the Scheme as a whole is calculated by comparing the liabilities for the Scheme (calculated on a buy-out basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Scheme. If the liabilities exceed assets there is a buy-out debt.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

18 Retirement benefit schemes (Continued)

The leaving employer's share of the buy-out debt is the proportion of the Scheme's liability attributable to employment with the leaving employer compared to the total amount of the Scheme's liabilities (relating to employment with all the currently participating employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Scheme liabilities, Scheme investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

Under FRS 102, where an entity participates in a multi-employer plan, and the entity had entered into an agreement with the multi-employer plan that determines how the entity will fund a deficit, the entity shall recognise a liability for the contributions payable that arise from the agreement and the resulting expense in the Statement of Financial Activities.

The liabilities for the Northern Ireland Charities Pension Scheme as noted above, and The Growth Plan, which is also a funded multi-employer defined benefit scheme which the Charity contributed to in prior years, are shown in the tables below.

Movements in the present value of defined benefit obligations:

	2022
	£
Liabilities at 1 April 2021	122,091
Plan introductions, changes, curtailments and settlements	(14,735)
Benefits paid	(20,885)
Actuarial gains and losses	(3,648)
Interest cost	1,043
	<hr/>
At 31 March 2022	<u>83,866</u>

The total provision is £83,866 (2021 - £122,091).

The above provisions have assumed a discount rate of 2.56% per annum (2021 - 1.01% per annum) for the Northern Ireland Charities Pension Scheme, and 2.35% per annum (2021 - 0.66% per annum) for The Growth Plan, and are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

NICVA believes that as a responsible employer it should provide the opportunity of a pension scheme for all staff. NICVA operates a Qualifying Workplace Pension Scheme provided by Legal And General. Staff are auto enrolled to the scheme at the statutory minimum contribution rates. The NICVA executive have offered an opportunity for employees to increase their contributions to a higher tier whereby if an employee contributes 5% the employer will also contribute 5%.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			Balance at 31 March 2022 £
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	
Atlantic Philanthropies (Property)	280,600	-	(9,200)	271,400	-	(9,200)	262,200
Belfast Regeneration Office (Property)	208,906	-	(6,849)	202,057	-	(6,849)	195,208
Big Lottery (Property)	322,080	-	(10,560)	311,520	-	(10,560)	300,960
DSD Capital Grants	19,379	-	(668)	18,711	-	(661)	18,050
CFC Client Funds	168,906	93,109	(96,085)	165,930	100,458	(107,453)	158,935
Peace III Vital Links	83	-	(13)	70	-	(11)	59
Centre for Economic Empowerment	818	-	(818)	-	-	-	-
Department for Communities - Faith Strand	-	46,503	(46,503)	-	54,051	(54,051)	-
Peace IV - The Next Chapter	-	-	-	-	22	-	22
The Trusthouse Charitable Foundation	50	-	(50)	-	-	-	-
Pivotal: Public Policy Forum NI	41,237	-	(41,237)	-	-	-	-
Department for Communities Projects	35,460	92,881	(128,341)	-	234,846	(84,846)	150,000
Halifax	-	-	-	-	9,975	(9,975)	-
	<u>1,077,519</u>	<u>232,493</u>	<u>(340,324)</u>	<u>969,688</u>	<u>399,352</u>	<u>(283,606)</u>	<u>1,085,434</u>

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2020 £	Resources expended £	Balance at 1 April 2021 £	Resources expended £	Balance at 31 March 2022 £
Designated Premises Reserve	164,235	(4,233)	160,002	(4,233)	155,769
	<u>164,235</u>	<u>(4,233)</u>	<u>160,002</u>	<u>(4,233)</u>	<u>155,769</u>

21 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total Unrestricted funds 2022 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 March 2022 are represented by:					
Tangible assets	451,273	926,475	1,377,748	455,515	1,259,271
Current assets/(liabilities)	778,044	158,959	937,003	775,627	941,559
Provisions and pensions	(83,866)	-	(83,866)	-	(122,091)
	<u>1,145,451</u>	<u>1,085,434</u>	<u>2,230,885</u>	<u>969,688</u>	<u>2,078,739</u>

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

22 Explanatory notes to the reserves funds

Unrestricted funds

Designated Premises Reserve

This is a designated fund NICVA established to facilitate the construction and maintenance of their premises at Duncairn Gardens, Belfast.

The purpose of the fund is to ensure resources are retained for the upkeep of the conference facilities and offices to include general repair work, building maintenance and decorating, as and when required.

General Unrestricted Fund

This fund is the result of NICVA's strategic objective to establish reserves which would allow NICVA to operate for 12 months without other sources of income.

Pension reserve

The pension reserve represents contributions payable under an agreement with NICPS to fund prior year deficits. The transfer from unrestricted funds into the pension reserve relates to deficit contributions paid in the year.

Restricted funds

Atlantic Philanthropies (Property)

A restricted donation to assist with the cost of building NICVA's regional community resource centre at Duncairn Gardens, Belfast.

Belfast Regeneration Office (Property)

A restricted grant to assist with the cost of building NICVA's regional community resource centre at Duncairn Gardens, Belfast.

Big Lottery (Property)

A restricted grant to assist with the cost of building NICVA's regional community resource centre at Duncairn Gardens, Belfast.

DSD – Capital Grants

A fund from year end additional grants from Department for Social Development for specific projects.

Cheques For Charity (CFC) Client Funds

A fund to receive, claim gift aid and hold monies on behalf of donors. NICVA disburses the monies according to the donors instructions.

Peace III - Vital Links

The Vital Links project is part-financed by the European Union's European Regional Development Fund through the EU Programme for Peace and Reconciliation (PEACE III) managed by the Special EU Programmes Body. Funded for three years, the aim of the Vital Links project is to increase the interaction and understanding of the key institutions, the voluntary and community sector and foster and promote positive engagement. Vital Links delivers a programme of free training, seminars, conferences and publications.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

23 Explanatory notes to the funds (continued)

Centre for Economic Empowerment

NICVA received a grant under the Northern Ireland Development Fund to establish the Centre for Economic Empowerment. The Development Fund is managed by The Henry Smith Charity and the Esmee Fairbairn Foundation.

The Centre for Economic Empowerment is a think tank, observatory and skills development project. It aims to influence resource allocation and the formation of budgets at government level, to monitor trends in economic development/policy and assess their impacts on poverty, deprivation, equality and creating a shared future and to increase the skills and knowledge of economic policy and budgeting in the community/voluntary sector.

Regional infrastructure Support Programme (RISP) – Faith Strand

The Department for Communities, through the Regional Infrastructure Support Programme (RISP), provides support, training, advice, advocacy, information and resource services to those Faith Based Organisations interested in or engaged in community work as an expression of the church's mission.

The Department's aim is to promote the role of faith based organisations in serving the needs of disadvantaged communities across Northern Ireland. In 2016, the Department funded NICVA and RCN to deliver this support pending the outcome of the review of RISP.

Peace IV - The Next Chapter

NICVA launched a two-year, cross-border partnership project 'The Next Chapter'. The project is funded under the PEACE IV programme and the lead partner is Politics Plus. The project aims to encourage and support greater participation by women in politics and public life by establishing 10 local networks or 'Chapters' involving 300 women from across Northern Ireland and the Border Counties and providing networking, development, and training opportunities and supporting the development of local chapter projects.

The Trusthouse Charitable Foundation

The Trusthouse Charitable Foundation awarded NICVA a grant of £5,000 in recognition of NICVA's work with their Older People's grant programme and to go towards developing the fundraising skills/capacity of the NI VCSE.

Pivotal: Public Policy Forum NI

NICVA have been funded by the Irish Department of Foreign Affairs and The Joseph Rowntree Charitable Trust to help set up the Public Policy Forum with the purpose to launch a new public policy think tank for Northern Ireland. With the aim to help Northern Ireland prosper by encouraging better public policy and involving a wider range of people in policy debate.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

24 Explanatory notes to the reserves funds (continued)

DfC projects

Project Title: Charity Trustee Capacity Building Pilot

The purpose of the project was to provide direct support to Charities in default of from submitting their annual return to the Charity Commission NI to enable them to complete their annual monitoring returns.

Project Title: Cross Sector Collaboration

The purpose of the project is to support the development of a Cross Sector Innovation Forum which will include Public, Private and Voluntary and Community Sector Organisations which will support the supply of new innovations and collaborations from both within the private and voluntary and community sectors.

Project Title: Community Application Programming Interface (Community API)

This project involved the development of a pilot project "CommunityAPI" running on the CommunityNI platform. The pilot provides a directory of health & wellbeing services provided by Charities, Voluntary, Community and Social Enterprise organisations in North Belfast.

Project Title: Skills Match

This project led by Business in the Community and in partnership with NICVA is an online platform that links up skilled and knowledgeable business volunteers with community, voluntary, social enterprise and public sector organisations that have made a request for professional support across a wide range of skill sets.

Project Title: DfC Shared Island: Shared Practices project, iCommunity

This project was launched in partnership with the Wheel in Dec 21. It aims to promote closer collaboration between the voluntary and community sectors across the island of Ireland. It has five key themes; rural connectivity & sustainability; recovery from the Covid-19 pandemic; developing the island economy & social enterprise; digital connectedness & inclusion; and achieving a just transition to a de-carbonized and sustainable island. Following its launch in Dec 21, a series of events and activities were scheduled. The project will run throughout 2022/2023.

Project Title: DfC Cyber security sector programme

NICVA received funding to promote the importance of cyber security for organisations within the sector. Through this funding web resources were developed and promoted across the sector. In addition, bespoke Cyber Security Clinics were held with organisations on request.

Project Title: DfC Carbon reduction Grant

NICVA received funding to work towards reducing its carbon footprint. This year NICVA's boiler was replaced, and its heating system upgraded to ensure it was more energy efficient and environmentally friendly.

Halifax

This two-year programme started in April 21. Through this funding by March 2023 NICVA will have created four online finance tutorials and hosted two seminars to promote the tutorials. The tutorials are designed to help treasurers and trustees of small to medium sized organisations within the sector. They are accessible to those for whom English is not their first language. The Tutorials are available with Irish and British sign language interpretation and English subtitles can be translated into other languages.

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

25 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Group and charity		
Within one year	-	1,793
	<u> </u>	<u> </u>

26 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate compensation	298,027	279,112
	<u> </u>	<u> </u>

The trustees have taken advantage of the exemption from disclosing related party transactions with other wholly owned group companies, in accordance with FRS 102.

There were no other transactions with related parties requiring disclosure.

27 Subsidiaries

Details of the charity's subsidiaries at 31 March 2022 are as follows:

Name of undertaking	Registered office	Nature of business	Class of shares held	% Held	
				Direct	Indirect
Sector Matters Limited	Northern Ireland	The provision of HR, financial and other support services to the voluntary and community sector and to small businesses.	Ordinary	100.00	

NORTHERN IRELAND COUNCIL FOR VOLUNTARY ACTION

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

28 Cash generated from operations	2022	2021
	£	£
Surplus for the year	152,146	386,343
Adjustments for:		
Investment income recognised in statement of financial activities	(180)	(4,958)
Depreciation and impairment of tangible fixed assets	62,068	54,276
Difference between pension charge and cash contributions	(38,225)	(324,362)
Movements in working capital:		
(Increase)/decrease in debtors	(136,844)	70,088
(Decrease) in creditors	(237,268)	(31,172)
Increase/(decrease) in deferred income	17,510	(46,746)
Cash (absorbed by)/generated from operations	(180,793)	103,469

29 Analysis of changes in net funds

The charity had no debt during the year.

30 Cheques for charity

NICVA administers the Cheques for Charity scheme, whereby they receive, claim gift aid and hold monies on behalf of donors and disburse according to their instructions. During the year NICVA received £100,458 (2021 - £93,109) of Cheques for Charity donations, with £107,453 (2021 - £96,085) being dispersed to charitable organisations as instructed by the donors.

31 Conduit funding

NICVA is responsible for receiving and distributing funds on behalf of the Department for Communities. During the year £191,814 (2021 - £191,742) was received and distributed and no balance was held in relation to these monies at 31 March 2022.

32 Financial commitments, guarantees and contingent liabilities

(i) A portion of grants received may become repayable if the Charity fails to comply with the terms of the letter of offer.

(ii) During the year the charity received correspondence from The Pensions Trust in relation to a review the Trustee has undertaken regarding the application of changes to Northern Ireland Charities Pension Scheme benefits. The outcome of the review could give rise to an additional liability of approximately £137k.

After the year end further correspondence was received in relation to a potential new item that has come out of the review. It relates to changes in legislation made by the Government to the measure of inflation used for increasing pensions already in payment and how this interacts with members' pensions provided under the Rules. It is anticipated that the Court will provide a ruling at the earliest in Q4 2024. At this stage the amount and likelihood of any additional liability arising from this change is not known.

The Pensions Trust have indicated that it is unlikely that any further liability will arise, therefore no provision for these items has been made in the financial statements.